



## **ENVIRONMENT, HEALTH & SAFETY POLICY**

Policy approved by	:	Board of Directors of Supriya Lifescience Limited
Date of Original Approval	:	February 09, 2026
Version No.	:	SLL/EHSPOLICY/01

**Scope:**

This is applicable to all the Supriya units and value chain.

**We, SUPRIYA LIFE SCIENCES LIMITED manufacturer is committed to protect Environment, and Occupational Health and Safety our employee through our product and processes. We Endeavour to...**

- Comply with all applicable Environment, Health and Safety legislation and other requirement.
- Conserve natural resources such as water, energy, materials.
- Reduce greenhouse gas emissions and minimize the organizations carbon footprint to combat climate change
- Supriya is committed to reducing air pollutants, including particulate matter (PM), volatile organic compounds (VOCs), and greenhouse gases (GHGs), by adopting cleaner production technologies and improving process efficiency.
- Enhance energy efficiency and promote the use of renewable energy sources to minimize energy consumption and dependence on fossil fuels.
- Optimize water consumption and manage water resources responsibly to support sustainable water management
- Minimize waste generation and promote waste diversion through recycling and responsible waste management practices
- Preserve and enhance biodiversity within and around the organization's operational areas.
- To integrate sustainability considerations in the life cycle of our products through institutionalizing innovation and adopting global best practices like Promoting circular economy principles by designing products for reuse, recycling, or safe disposal.
- Adopt and integrate material conservation, recycling and recyclability concepts in our operations and processes
- Ensure all rubber products comply with global safety, toxicity, and regulatory standards (e.g., REACH, RoHS).
- Incorporate concepts of green buildings when designing our facilities and measures the sustainability performance of building using rating systems.
- Preventing work related injury & ill health by eliminating hazards and reducing Occupational Health & Safety (OH&S) risks
- Promoting awareness on EHS, providing environment friendly, safe & healthy working conditions to Employees.

**Targets:****Our targets include**

- Reduce absolute scope 1 and 2 GHG emissions 50% by 2035 from a 2024 base year
- Reach 50% renewable energy in total energy consumption by 2030.
- Reduction of 10% energy consumption by 2030 from the 2024 base year.
- Water neutrality by 2045

- Reduced 20% freshwater consumption by 2030 from base year 2024
- Increase recycled water percentage 10 % by 2030 from base year 2024
- Conduct a comprehensive biodiversity assessment and implement conservation measures to protect endangered species and habitats by 2030
- Achieve zero hazardous waste to landfill organization status by 2030
- Reduce 20% reduction of air pollution caused by SOX, NOX & PM by 2030 as compared to base year 2024
- Achieve **zero product recalls** due to non-compliance with health and safety standards.
- Achieve zero lost-time injuries (LTIR) and occupational illnesses and Total Recordable Incident Rate (TRIR).

At SUPRIYA LIFE SCIENCES LIMITED we are committed ethically, financially and personally to a working environment where no one get hurt and nothing gets harm.

**Governance & responsibilities:**

ERM committee	Ensure that a system and framework is in place to address the EHS risks identified in the Enterprise Risk Management Plan.
ESG committee	Overview of the objectives and targets wrt EHS risks
Head of EHS&S	Implement the action plan for objective and targets of EHS risks and monitor KPI's
Line management	The line management team is responsible for providing leadership and resources to implement the EHS objective effectively
Employees & contract workers	All employees and contractors are accountable for following the requirement of this document on shop floor

**Continuous improvement and review:**

This document will be reviewed as and when required whenever there are any changes triggered by regulations and customers requirement. Otherwise, it will be reviewed every five years.

Date: 09.02.2025

Managing Director

	<b>Reviewed by:</b>	<b>Approved by:</b>
Name	Krishna Raghunathan	Dr. Saloni Wagh
Designation	Chief Financial Officer	Managing Director
Signature		
Date		