

## ANNEXURE IV BUSINESS RESPONSIBILITY REPORT

### SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

1.	Corporate Identity Number (CIN) of the Company	L51900MH2008PLC180452
2.	Name of the Company	Supriya Lifescience Limited
3.	Registered address	207/208, Udyog Bhavan, Sonawala Road, Goregaon (East), Mumbai – 400063, Maharashtra, India.
4.	Website	<a href="http://www.supriyalifescience.com">www.supriyalifescience.com</a>
5.	Email id	<a href="mailto:cs@supriyalifescience.com">cs@supriyalifescience.com</a>
6.	Financial Year reported	April 1, 2021 – March 31, 2022
7.	Sector(s) that the Company is engaged in (industrial activity code-wise)	Manufacturing of Active Pharmaceutical Ingredients NIC Code: 21001
8.	List three key products/services that the Company manufactures/provides (as in balance sheet)	Chlorpheniramine Maleate, Pheniramine Maleate, Ketamine Hydrochloride, Salbutamol Sulphate
9.	Total number of locations where business activity is undertaken by the Company	2 manufacturing facilities at Ratnagiri and 1 Corporate office at Mumbai, Maharashtra
10.	Markets served by the Company	The Company serves both International as well as Domestic markets with presence in around 88 countries. Key markets include Europe, Asia, LATAM & Middle East

### SECTION B: FINANCIAL DETAILS OF THE COMPANY

1.	Paid up Capital (INR)	₹ 160.97 million
2.	Total Turnover (INR)	₹ 5376.26 million
3.	Total profit after taxes (INR)	₹ 1518.10 million
4.	Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%)	Please refer the Annual report on CSR-Annexure III of Directors Report
5.	List of activities in which expenditure in 4 above has been incurred	Please refer the Annual report on CSR-Annexure III of Directors Report

### SECTION C: OTHER DETAILS

1.	Does the Company have any Subsidiary Company/ Companies?	No
2.	Do the Subsidiary Company/Companies participate in the BR Initiatives of the parent company? If yes, then indicate the number of such subsidiary company(s)	Not Applicable
3.	Do any other entity/entities (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%]	No

### SECTION D: BR INFORMATION

#### 1. Details of Director/Directors responsible for BR

- a. Details of the Director/Director responsible for implementation of the BR policy/policies and b. Details of the BR Head

DIN Number	01456982
Name	Dr. Satish Waman Wagh
Designation	Chairman & Managing Director
Telephone number	022 4033 2727
e-mail id	<a href="mailto:satish@supriyalifescience.com">satish@supriyalifescience.com</a>



### 3. Governance related to BR

- (a) **Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year –**

The equity shares of the Company were listed on the Stock Exchange (BSE Limited and National Stock Exchange of India Limited) w.e.f. December 28, 2021, the formulation of Business Responsibility Report has become applicable to the Company from FY 2021-22 based on the market capitalization of the Company. The Management shall monitor the BR initiatives and BR performance of the Company to be complied in the BR report, annually, which shall form part of the Annual Report every year and shall be placed before the Board for their approval, every year.

- (b) **Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published? –**

The equity shares of the Company were listed on the Stock Exchanges (BSE Limited and National Stock Exchange of India Limited) w.e.f. December 28, 2021, therefore the requirement of publishing the Business Responsibility Report was not applicable to the Company for previous financial years.

The Company is publishing the Business Responsibility Report for FY 2021-22 and the said report will be part of Annual Report for FY 2021-22 and will be available on Company's website: [www.supriyalifescience.com](http://www.supriyalifescience.com)

## SECTION E: PRINCIPLE-WISE PERFORMANCE

### Principle 1

1. **Does the policy relating to ethics, bribery and corruption cover only the company? Yes/ No. Does it extend to the Group/Joint Ventures/ Suppliers/ Contractors/NGOs /Others?**

The policy relating to ethics, bribery and corruption not only cover the Company but also extend to our stakeholders, viz., suppliers, customers, employees etc. and other parties with whom the Company conducts any business. The Code of Conduct guides all workforce including supervisory, executive and managerial employees of the Company as well as the Board members.

2. **How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the**

**management? If so, provide details thereof, in about 50 words or so.**

The Company had received Investor complaints pertaining to IPO allotment/ refunds during the financial year and all the complaints were resolved within the regulatory timeline. We have not received any significant complaints from stakeholders in the last financial year.

### Principle 2

1. **List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.**

- (a) Use of AGNFD for Salbutamol sulphate intermediate stage I , II and III
- (b) Use of AGNFD for ketamine HCl intermediate stage I , II ,III, IV
- (c) Use of AGNF for production of DMC HCl and secondary Amine
- (d) Environmentally safer process in Salbutamol sulphate developed. Progress on two other products in R&D is good.

2. **For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of product (optional):**

- (a) **Reduction during sourcing/production/ distribution achieved since the previous year throughout the value chain?**

Use of Agitator nutsche filter dryer in place of Centrifuge and Fluid bed dryers where the energy as well as safety enhanced for the manufacturing of Intermediate of salbutamol sulphate, Ketamine Hcl , DMCHCL.

Use of NBS in place of Liquid bromine where the hazards as well as process safety.

Use of Dedicated storage tanks in place of the Drum / Barrels for handling of chemicals along with Transfer pipeline.

- (b) **Reduction during usage by consumers (energy, water) has been achieved since the previous year?**

Use of High efficiency Dry Vacuum pump in place of oil vacuum pumps and water jet vacuum pump.

3. **Does the company have procedures in place for sustainable sourcing (including transportation)?**

- (a) **If yes, what percentage of your inputs was sourced sustainably? Also, provide details thereof, in about 50 words or so.**

The Company does sustainable procurement of its raw materials and mechanism is in place to procure raw materials from different sources considering availability, transportation, requirement of factories etc. This also includes transportation from suppliers to our factories.

**4. Has the company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work?**

- Transportation for goods using local transporters
- Procurement of material MSME/SME suppliers
- Hiring of locals from nearby localities for:
  1. Manpower suppliers
  2. Garden services
  3. Housekeeping
  4. Plumbing
  5. Equipment insulation
  6. Equipment erection /installation, piping and project work
- Ice procurement from local suppliers

**(a) If yes, what steps have been taken to improve their capacity and capability of local and small vendors?**

We have undertaken various guidance and training programmes for skill and knowhow development of local and small vendors and also undertaken information drive among local suppliers to enhance their capability to meet our demand materials and services.

**5. Does the company have a mechanism to recycle products and waste? If yes what is the percentage of recycling of products and waste (separately as <5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so.**

We are manufacturer of lifesaving drugs (API) and as such we do not recycle products. >However, we do recycle water, paper and another hazardous generation Hz waste by sending it to approved and authorized parties for purification as permitted.

**Principle 3**

1. Please indicate the Total number of employees on the payroll. - 374
2. Please indicate the Total number of employees hired on temporary/contractual/casual basis. - 407
3. Please indicate the Number of permanent women employees. - 43

**4. Please indicate the Number of permanent employees with disabilities - 1**

**5. Do you have an employee association that is recognized by management? - No**

**6. What percentage of your permanent employees is members of this recognized employee association? - No**

**7. Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year.**

No.	Category	No of complaints filed during the financial year	No of complaints pending as on end of the financial year
1	Child labour/ forced labour/ involuntary labour	NIL	NIL
2	Sexual harassment	NIL	NIL
3	Discriminatory employment	NIL	NIL

**8. What percentage of your under mentioned employees were given safety & skill upgradation training in the last year?**

We give training to all employees in area like CGMP, Safety and On job training including data integrity, All the employees will undergo training as per Training calendar and evaluation is carried out by written test as well as oral, the frequency of training for safety – once in year, CGMP- Twice in year, On job – as and when required and newly joined employee -6 working days after the joining , every individual shall undergo minimum 30 hours training in a year with a training session of about 30 min per topic.

**Principle 4**

**1. Has the company mapped its internal and external stakeholders? Yes/No**

Yes, Company has mapped its internal and External stakeholders.

**2. Out of the above, has the company identified the disadvantaged, vulnerable & marginalized stakeholders.**

Yes. The CSR Committee of the Company develops the roadmap and action plan taking into consideration the expectations of different stakeholders including those which need support on multiple fronts.

**3. Are there any special initiatives taken by the company to engage with the disadvantaged, vulnerable and marginalized stakeholders. If so, provide details thereof, in about 50 words or so.**

Yes. The Company focuses on serving disadvantaged, vulnerable and marginalized stakeholders in core areas near to its manufacturing facilities through various CSR initiatives. For details please refer Annexure III of Directors Report.

**Principle 5**

**1. Does the policy of the company on human rights cover only the company or extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?**

Code of Conduct of the Company covers the above aspects and the same is also extend to our stakeholders, viz., suppliers, customers, employees etc. and other parties with whom the Company conducts any business.

**2. How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?**

No such complaints were received in the period under review.

**Principle 6**

**1. Does the policy related to Principle 6 cover only the company or extends to the Group/Joint Ventures/Suppliers/Contractors/NGOs/others.**

Yes, it extends to the Company only.

**2. Does the company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc.**

Using clean-burning fuel like Biodiesel, briquettes which is made from waste vegetable oils, rice husk, saw dust, bagasse, groundnut shells and its produces less toxic pollutants and greenhouse gases than other fuel. This fuel protects the environment.

**3. Does the company identify and assess potential environmental risks? Y/N**

- Yes- Provided own Effluent treatment Plant and after treated effluent sending to Common effluent treatment plant for further treatment, routinely monitoring, achieving statutory norms, dedicated hazardous waste storage area and disposed to CHWTSDF.
- Emissions- Provided dust collector, process scrubbers, stack,
- liquid waste drainage system provided.

- environmental impact-The chemicals in the liquid stage are stored according to their properties so that their avoiding environment impact due to conversion of vapors.
- Regular preventive/breakdown maintenance of all pollution control equipment.

**4. Does the company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if Yes, whether any environmental compliance report is filed?**

Yes- Obtained Environment clearance. and Regular monitoring stack gases, AAQM, NOISE, Soil, Wastewater, workplace etc through MOEFCC recognized laboratory and achieving permissible Limit.

**5. Has the company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc.**

The Company has completed implementation of energy efficiency work i.e. Installation of LED Lights. Consequent to the same, the Company has been able to significantly reduce maintenance and energy costs, besides having positive environment impact, company has planned of solar energy system for renewable energy sources.

**6. Are the Emissions/Waste generated by the company within the permissible limits given by CPCB/SPCB for the financial year being reported?**

- Yes, OCEMS is installed and connected to CPCB & SPCB server.

**7. Number of show cause/ legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.**

- Not received any show cause/ legal notices as on end of Financial Year

**Principle 7**

**1. Is your company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with:**

- (a) Chemicals Export Promotion Council (CHEMEXCIL)
- (b) Pharmaceutical Export Promotion Council of India (PHARMEXCIL)
- (c) Federation of Indian Export Organisations (FIEO)
- (d) Maharashtra Chamber of Commerce, Industry & Agriculture (MACCIA)

(e) IMC Chamber of Commerce and Industry

2. Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas (drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others)

Yes. The Company has participated in advocating matter relating to Sustainable Business Principles and Inclusive Development Policies.

#### Principle 8

1. Does the company have specified programmes/initiatives/projects in pursuit of the policy related to Principle 8? If yes details thereof.

As part of its CSR policy, the Company has taken up several initiatives in this regard for the communities or villages around the manufacturing sites. All our programs and initiatives have complemented and supported the development priorities of the local communities.

2. Are the programmes/projects undertaken through in-house team/own foundation/external NGO/government structures/any other organization?

The Company undertakes programmes/projects through in-house team, foundation and external NGO as per need basis.

3. Have you done any impact assessment of your initiative?

The Company periodically reviews the impact of various programmes/projects undertaken by the Company.

4. What is your company's direct contribution to community development projects- Amount in INR and the details of the projects undertaken.

Refer details of CSR contributions in the Annual Report on CSR forming part of this Annual Report.

5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.

The details of contributions made by the Company for community development are provided in the CSR report of the Company.

#### Principle 9

1. What percentage of customer complaints/consumer cases are pending as on the end of financial year.

No customer complaints are pending as at the end of the FY 2021-22.

2. Does the company display product information on the product label, over and above what is mandated as per local laws? Yes/No/N.A. /Remarks (additional information)

We comply with all stated requisite laws for safe handling of our products.

3. Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so.

No

4. Did your company carry out any consumer survey/consumer satisfaction trends?

We have initiated a process to get feedback through our regular phone calls with customers. A formal process for tracking such system is being adopted.